

**The Monarch Cement Company, Inc.
EQUAL OPPORTUNITY EMPLOYMENT [FORM]**

IMPORTANT: Clearly print answers to every question. All information on this application will be treated as confidential. The Company is an equal employment opportunity employer and complies with all applicable laws.

Date:

THIS FORM IS OPTIONAL and may be voluntarily completed when your employment application is filled out. The information requested on this form is being collected for the purpose of reporting statistics to federal and state Equal Opportunity Employment agencies. The information collected from this form **WILL NOT BE UTILIZED** during the applicant selection process. **This form will be separate from your employment application once it is completed.**

PERSONAL INFORMATION

Mr./Ms.	Last Name:	First Name:	Middle Name:
Current Address:		City:	State: Zip:
Sex (Circle One) Male Female	Social Security No. :	Date of Birth:	City/State:

ETHNIC ORIGIN (please circle your selection)

White/Caucasian	Black/African-American	Hispanic
Native American	Asian/Pacific Islander	Mixed or Other: _____

JOB CATEGORY (please circle your selection)

Driver	Laborer	Mechanic	Office	Other: _____
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SPECIAL STATUS (please circle all that apply)

* As defined by the US Department of Labor, 41 CFR 61 250, and/or Section 38 U.S.C. 3106

Veteran	Spouse of a Veteran	Orphan of a Veteran
Vietnam-Era Veteran	Other Protected Veteran	Disabled Veteran

How did you find out about the job opening for which you have applied?

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Signature:

Date:

EQUAL OPPORTUNITY EMPLOYER

It is the policy of the Company to provide equal employment opportunity to all **employees and applicants** without regard to race, color, religion, gender, national origin, disability, age, marital status, veteran's status or any other prohibited basis of discrimination, as provided under applicable state and federal law.

Office Use Only

EEOC Job Category: