SINCE 1908

449 1200 STREET P.O. BOX 1000

HUMBOLDT, KANSAS 66748-0900

May 9, 2016

PHONE: (620) 473-2222 FAX: (620) 473-2447

TO THE STOCKHOLDERS OF THE MONARCH CEMENT COMPANY:

The stockholders, at the annual meeting held in the corporate offices of the Company, Wednesday, April 13, 2016, elected the following persons to serve as Class III Directors until the annual meeting of stockholders in 2019:

Jack R. Callahan Ronald E. Callaway Robert M. Kissick Byron K. Radcliff

Other Directors of the Company are David L. Deffner, Gayle C. McMillen, Steve W. Sloan, Byron J. Radcliff, Michael R. Wachter, Walter H. Wulf, Jr. and Walter H. Wulf, III.

In other action at their annual meeting, the Board elected the following officers:

Walter H. Wulf, Jr. President and Chairman of the Board

Kent A. Webber..... Executive Vice President

Byron K. Radcliff Vice Chairman, Secretary and Treasurer

Robert M. Kissick...... Vice President

and appointed:

Debra P. Roe Chief Financial Officer and Assistant Secretary-Treasurer*

Lisa J. Fontaine Assistant Secretary**

Kenneth G. Miller Vice President - Cement Manufacturing

N. Joan Perez Vice President - Sales

In addition, the Board of Directors declared a cash dividend in the amount of \$.30 per share of Capital Stock and Class B Capital Stock to be paid on June 10, 2016 to stockholders of record on May 10, 2016.

Respectfully submitted,

WALTER H. WULF, JR.

President and Chairman of the Board

^{*}with full authority to act in the Secretary's and the Treasurer's stead

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