

THE
MONARCH
Cement Company



MANUFACTURERS OF PORTLAND CEMENTS

SINCE 1908

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August 12, 2019

To the Stockholders of
The Monarch Cement Company

At the regular meeting of the Board of Directors on August 10, 2019, the Board accepted the retirement of Debra P. Roe as Secretary-Treasurer and Chief Financial Officer of the Company and elected Tony Kasten, CPA, Secretary-Treasurer and appointed him as CFO.

Very truly yours,

THE MONARCH CEMENT COMPANY

Walter H. Wulf, Jr.
Chairman of the Board and CEO