

## **THE MONARCH CEMENT COMPANY DECLARES DIVIDENDS**

DECEMBER 4, 2020

At a meeting of the Board of Directors on December 4, 2020, the Board declared a dividend of \$.50 per share payable March 15, 2021 to stockholders of record on February 16, 2021.

NOVEMBER 9, 2020

By Statement of Unanimous Consent via virtual meeting on October 28, 2020, the Board of Directors declared a dividend of \$.50 per share payable December 14, 2020 to stockholders of record on November 16, 2020.