



# Notice of Hours (CHILD LABOR)

Employment Standards  
401 SW Topeka Blvd.  
Topeka, KS 66603-3182  
(785) 296-5000  
[www.dol.ks.gov](http://www.dol.ks.gov)

**IT SHALL BE A VIOLATION OF LAW** for any child under 16 years of age to be employed, permitted or suffered to work in the business establishment before 7 a.m., or after 10 p.m., on days preceding a school day, or for more than eight hours per day, or 40 hours per week when school is not in session.

**FURTHER, IT SHALL BE A VIOLATION OF LAW** to employ, permit or suffer to work any child under 18 years of age in any vocation which has been declared by Rule or Regulation of the Secretary of Labor to be dangerous or injurious to the life, health, morals or welfare of a minor.

**WORK PERMITS SHALL BE REQUIRED** when the minor is under 16 years of age and ONLY when such minor is NOT enrolled in or attending any secondary school.

**NOTICE OF HOURS (KSA 38-605)** that every employer shall keep this notice posted in a conspicuous place near the principal entrance in an establishment where children under 16 years of age are employed, permitted or suffered to work. This notice shall state the maximum number of hours each child may be required or permitted to work, on each day of the week, the hours of commencing and stopping work and the hours allowed for dinner and other meals.

This poster is not required and should not be posted if you are covered under the Federal Child Labor Law. If you are unsure, it is suggested that you contact the U.S. Department of Labor for information. You may contact the following federal office:

Wage and Hour Division  
Gateway Tower II  
400 State Ave., Suite 1010  
Kansas City, KS 66101  
(913) 551-5721  
Toll Free (866) 487-9243

